

RAFT Team Character Strength Profiles Tracking Sheet

How to fill out this sheet:

1. Get your organization or team to complete the VIA character strengths test here: <https://www.viacharacter.org/> (Click on “Take the Free Survey” in top right corner).
2. Have each team member send you their top three strengths, and single sentence descriptions, from the survey.
3. Add each team member’s name in the “Team Member” column.
4. Add each team member’s top three strengths and the single sentence description beside that team member’s name.

If your team has completed the RAFT Core Values exercise:

1. Have each team member send you their top three values, or their value statement, if they wrote one.
2. Add each team member’s values or values statement to the final column.

How to use this sheet:

1. When preparing to meet with a team member or team members, review their strengths and values, and think about how to bring those strengths into the discussion.
2. When scheduling, troubleshooting, or making plans that involve a team member review their strengths and values.
3. Incorporate a team member’s strengths and values into decisions made that involve that team member.
4. Use the strengths and values to check in with team members and how their work is going. This could be used for scheduled or random check ins. (These are check ins, not evaluations)
5. Use the strengths and values during a team members evaluation.



Example of a completed row of the Strength Profiles tracker:

RAFT TEAM CHARACTER STRENGTH PROFILES

TEAM MEMBER	STRENGTH 1	STRENGTH 2	STRENGTH 3	VALUE STATEMENT
<p>JEREMIE</p>	<p>Love of Learning: Mastering new skills, topics, and bodies of knowledge, whether on one's own or formally; related to the strength of curiosity but goes beyond it to describe the tendency to add systematically to what one knows.</p>	<p>Perspective: Being able to provide wise counsel to others; having ways of looking at the world that make sense to oneself/others.</p>	<p>Leadership: Encouraging a group of which one is a member to get things done and at the same time maintain good relations within the group; organizing group activities and seeing that they happen.</p>	<p>To provide my FAMILY with the SUPPORT they need to have amazing ADVENTURES together</p>

TEAM CHARACTER STRENGTH PROFILES

TEAM MEMBER	STRENGTH 1	STRENGTH 2	STRENGTH 3	VALUE STATEMENT
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